

# building a better legal profession diversity report card: DC

this report card aggregates the grades assigned in our "diversity rankings" for quick reference. to learn more about law students building a better legal profession, or to request a presentation at your school, visit <http://refirmation.wordpress.com>.

This charts aggregates the grades assigned to firms in the diversity rankings and then calculates each firm's overall diversity grade. See "How We Did This" for more on our process.

Grade Sheet	
Top one-fifth of DC firms	A
Second one-fifth	B
Middle fifth	C
Second-from-bottom fifth	D
Bottom fifth OR zero % minority	F

**Bold** denotes fifteen most prestigious DC firms (according to Vault).  
\* denotes firm which did not complete single-office NALP form.

	Female partners	Female associates	Black partners	Black associates	Hispanic partners	Hispanic associates	Asian partners	Asian associates	LGBT partners	LGBT associates	OVERALL
1 Nixon Peabody	B	B	A	A	F	A	B	A	A	B	<b>B+</b>
2 Howrey	A	B	A	A	B	B	A	C	B	D	<b>B</b>
<b>3 WilmerHale</b>	B	A	A	B	C	B	A	B	A	D	<b>B</b>
4 Holland & Knight	C	A	A	A	C	C	C	D	A	B	<b>B-</b>
5 Venable	A	C	A	C	B	A	D	C	C	B	<b>B-</b>
<b>6 Arnold &amp; Porter</b>	A	C	C	C	D	B	B	C	B	A	<b>B-</b>
7 Arent Fox	A	A	D	F	C	A	D	D	A	A	<b>B-</b>
8 Dickstein Shapiro	C	C	A	A	F	B	D	B	C	A	<b>B-</b>
9 King & Spalding	A	A	D	A	A	C	F	A	F	C	<b>B-</b>
10 DLA Piper	B	B	D	B	A	A	F	A	F	C	<b>C+</b>
11 Kirkpatrick & Lockhart	B	A	C	B	B	C	F	A	C	D	<b>C+</b>
12 Pillsbury Winthrop	B	B	C	A	C	F	D	D	A	A	<b>C+</b>
13 Steptoe & Johnson	B	D	D	F	A	A	B	C	C	A	<b>C+</b>
<b>14 Akin Gump</b>	F	C	B	D	A	C	A	C	A	D	<b>C+</b>
<b>15 Covington &amp; Burling</b>	B	C	A	D	C	B	F	D	B	A	<b>C+</b>
16 Paul, Hastings	F	B	B	B	A	D	F	C	A	B	<b>C+</b>
17 McDermott Will	B	B	C	C	B	F	C	A	C	D	<b>C+</b>
18 McKenna Long	C	B	F	B	B	D	A	B	B	F	<b>C+</b>
19 White & Case	C	C	B	F	A	B	F	A	F	B	<b>C</b>
<b>20 Latham &amp; Watkins</b>	C	C	F	D	F	D	B	B	A	A	<b>C</b>
21 Crowell & Moring	C	A	B	F	C	A	A	F	F	F	<b>C</b>
22 Alston & Bird	F	A	D	B	F	C	A	F	A	F	<b>C-</b>
23 Bingham McCutchen	C	D	B	C	F	C	B	D	B	D	<b>C-</b>
24 Foley & Lardner	D	C	D	A	C	D	A	C	F	F	<b>C-</b>
25 Fried Frank	F	D	F	F	A	B	C	A	F	B	<b>C-</b>
26 Morgan, Lewis	D	D	C	D	F	B	B	C	C	C	<b>C-</b>
<b>27 Sidley Austin</b>	D	F	F	A	C	D	F	B	C	A	<b>C-</b>
28 Finnegan, Henderson	C	D	C	C	F	F	B	A	F	C	<b>C-</b>
<b>29 Kirkland &amp; Ellis</b>	B	C	B	C	F	F	A	D	F	D	<b>C-</b>
30 Morrison & Foerster	F	F	A	C	F	A	B	B	F	F	<b>C-</b>
31 Dow Lohnes	C	F	F	B	F	D	C	F	B	A	<b>C-</b>
32 Hunton & Williams	F	F	B	D	B	A	C	F	F	C	<b>C-</b>
<b>33 O'Melveny &amp; Myers</b>	A	B	D	F	F	D	F	F	B	B	<b>C-</b>
<b>34 Patton Boggs</b>	D	A	B	B	B	D	F	F	F	F	<b>C-</b>
35 Sutherland Asbill	A	C	C	C	F	C	F	C	F	D	<b>C-</b>
<b>36 Skadden, Arps</b>	D	F	C	C	C	F	C	D	C	C	<b>D+</b>
<b>37 Jones Day</b>	D	B	C	D	F	B	C	D	F	F	<b>D+</b>
38 Miller & Chevalier	C	D	F	C	F	F	A	B	F	F	<b>D+</b>
<b>39 Gibson Dunn</b>	F	F	F	F	B	C	F	F	B	B	<b>F</b>
40 Kelley Drye	D	D	F	A	F	D	C	F	F	C	<b>F</b>
41 Baker Botts	F	D	A	D	F	C	F	F	F	C	<b>F</b>
<b>42 Mayer, Brown</b>	D	F	F	D	F	F	C	B	F	F	<b>F</b>

average B overall

average C overall

D

F